

## Job Announcement

# Assistant Director Environmental Management and Sustainability

Vacancy # EMD092021-71, Position # 401

As part of the Environmental Management Division, the position is responsible for the organization's environmental management, compliance, and sustainability strategy. This includes proposing, developing, and overseeing the implementation of policies related to short- and long-term comprehensive responses to environmental factors that affect CFPUA.

Essential functions include:

- Oversee initiatives such as the annual resiliency report, greenhouse gas emissions inventory and the development and implementation of the environmental and energy management systems consistent with the organization's sustainability and resiliency goals.
- Provide education and support to ensure environmental management, compliance, and sustainability are incorporated into the core business and promote conservation, resiliency and improve environmental sustainability.
- Lead cross functional working groups to further goals and objectives and liaise with internal and external partners on projects and policies.
- Oversee system protection activities in a proactive manner to minimize environmental impact and ensure public health.
- Participate with local and state committees, professional associations, and other groups working on environmental management, sustainability, compliance, energy and other natural resource conservations, and resiliency efforts.
- Brainstorm and identify ways the organization can balance core mission obligations with the goal of improved environmental stewardship, sustainability, and resiliency and makes recommendations of policy and budget to support the same.
- Oversee and manage the source water protection plan maintenance and communication with staff and stakeholders.
- Monitor federal and state legislation and regional issues and studies to address the organization's short and long-term response to environmental policy trends.
- Participate as part of the Environment and Sustainability Department management team meetings and other leadership meetings with the organization to help drive continual improvement of performance, service, sustainability, resiliency, and to maintain a safe workplace.

This position requires a Bachelor's degree in environmental management, sustainability, climate resiliency planning, or related field required. Master's degree preferred. Five (5) years of related progressive work experience required. Possession of or the ability to obtain a NC Driver's License required.

**The position is a pay grade R37 with a salary range of \$ 93,487.00 Annually to 118,718.00 Annually**

*Hiring salary will be determined based on qualifications and internal equity.*

**Job posted:** September 24, 2021 **Job closes:** Open until filled

### HOW TO APPLY:

- Completed CFPUA application required. Visit [www.cfpua.org/careers](http://www.cfpua.org/careers) to download application.
- Résumés may be submitted with application .
- Applications may be hand delivered, submitted through the online form, emailed, faxed or mailed.